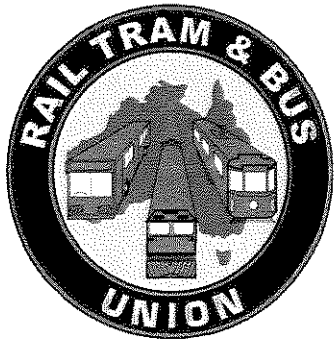


Rail, Tram and Bus Union



RTBU – PacNat Member's Union Collective Agreement 2009 *Update Newsflash No 35* 16th July 2010

Members EBA Update

Members are advised that all Agreements are starting to be finalised with each Business Group's document/s being at different stages of final drafting.

All Business Groups (including Intermodal Train Crew)

Meetings have occurred between Delegates and Management in Coal, Bulk and Intermodal Terminals and Operations Services over the last 2 weeks to finalise the drafting of these documents.

All Documents are in the final states of being drafted, following which a copy of your Draft Agreement will be made available to members in the next few weeks for their information prior to depot meetings and voting taking place.

It is anticipated that depots meetings will commence and be finalised during the month of August.

A detailed schedule / timetable for each Business Group work location meetings will be forwarded / distributed to Delegates and Members as soon as possible prior to the workplace meetings commencing.

Intermodal Train Crew

Delegates from each depot attended a joint PN Intermodal and RTBU meeting in the RTBU National Office on Monday 12th July in an effort to finalise the Intermodal Train Crew Agreement.

Following a full day of discussion, briefing and questions on the document and major changes from the current agreement, Delegates unanimously endorsed the Agreement and agreed that it is now ready to be sent to members for their voting.

The Ballot Process

The RTBU and Pacific National Representatives met during the week commencing the 5th July and agreed on the following process for the distribution and voting of each respective Agreement.

1. Members / Employees are required to have their Agreement made available to them for a clear 7 days. Your Agreement will be distributed through various forms, including electronically, through your worksite, and or hard copies sent to each employee / member (subject to each Business Group).
 2. Following the clear 7 days, depot / work location meetings will occur for those members to listen to a briefing by both the Company and their Union on their Agreement and ask questions should they have any.
 3. At the start of each meeting those members who attend will be asked to sign a attendance role, next to their name as an indication that they have attended.
 4. The attendance role will be a role jointly compiled and agreed with each work site / location Manager and Local RTBU Delegate so there is only one master list for each worksite so as to stop any confusion.
 5. Following the briefing, ballot papers will be issued to each person who is in attendance with a secure envelop so they can vote prior to leaving the meeting.
 6. The completed ballot papers will be placed in a larger envelop or container and both a RTBU and Company representative will sign across the seal to secure the papers until the end of the ballot and counting commences.
 7. At the end of the last meeting at each location, those members / employees who have not signed as attending the meeting/s will be sent a reply paid ballot paper for their opportunity to vote.
 8. Completed postal ballot papers will be returned to the RTBU National Office c/o Bob Hayden and held there unopened until the closing of the ballot.
 9. Following the closing of the ballot the sealed voting papers will be taken to Clayton Utz (Pacific National's Lawyers) for counting in the presence of RTBU and Company representatives.
 10. So as not to confuse the different ballots, each separate Agreement will be allocated a different coloured reply paid envelop.
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Additional Newsflashes will be issued as developments occur.

Also it is important that we continue to get information about what the Company has put out and about saying (if anything) on what they are planning for any of the Business Group Agreements.

I ask that any such information be given / advised to your local delegate, State Branch and or emailed / faxed to the RTBU National Office. Copies of company newsletters, notes taken by you or individual members from Company held meetings etc should all be sent in. Even if we get the same information numerous times, that's better than not getting it at all, so you should assume we have not seen it nor do we know about it, and send it through.

Do not assume or expect that someone else has sent it to us.

I ask that you continue to support your Delegate and offer to assist them when needed as they represent you and your Union prior to, during and following the Campaign.

Newsflash!@Home.

If you would like to receive future information to your personal home email please email Bob Hayden at rbayden@rtbu-nsw.asn.au with your name, your location, your classification and your email address and you will be added to the email list.

YOUR RIGHTS AT WORK..... WORTH FIGHTING FOR!!

Issued by; Bob Hayden, RTBU NSW Branch Lead Organiser.
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