

Rail, Tram and Bus Union



RTBU – PacNat Member's Union Collective Agreement 2009 Update *Newsflash No27* 9th April 2010

Members Update

As advised earlier this week, the RTBU and PN met on Wednesday to see if we could progress the negotiations in an effort to reach agreement on wage increases.

Members are advised that very little progress was made, with PN remaining firm on the current offer of 10.5% (*for what has been negotiated to date*) and reaffirming their view that the only way they could move towards 13% was if the parties could reach agreement on the matters which PN had advised in their correspondence to the RTBU (*see Newsflash No 22*).

It was again made clear that Your Claim for 15% over 3 years was not going to happen unless members were prepared to give up some "*sacred cow type conditions of employment*" which we made clear we were not.

It seems the Parties are at a stale mate as the Company sort a commitment on the day that negotiations on the Part B / Classification – Business Specific sections would continue and that these negotiations would include the items as mentioned in Newsflash No 22, knowing that this would only take the offer towards 13% over 3 years.

The RTBU made it clear that the Company needed to commit to continuing negotiations in an effort to get to 15% over 3 years, which they refused to do so.

The RTBU did not refuse to meet but committed to sending correspondence to PN seeking clarification on their position prior to making any such firm commitment to meet, which was done Wednesday afternoon. At the time of writing this Newsflash we have not received PN's response.

VOTE YES – YOUR VOTE COUNTS

Members should start to receive their Protected Industrial Action Ballot Papers in the mail from next week, and are reminded that YOU'RE VOTE COUNTS and is important if you want to show the Company how you feel regarding their continued refusal to support a FAIR AND REASONABLE WAGE OFFER of 15% over 3 Years.

The success of the Ballot will not only be if a Majority VOTE YES to all 4 Questions which will be put to members in the BALLOT (*see below*), but also if there is a Huge / Majority of returned ballot papers. Remember the success or otherwise of the Campaign

hinges on this Vote and the majority of members voting and voting YES to all 4 questions.

If a particular question or proposal is not strongly supported it will be seen as a sign of weakness by the Pacific National.

Question to be put to the relevant employees (Members of the RTBU)

1. Do you support a number of ongoing and repeated stoppages, each lasting from between ½ day to 2 days duration, occurring nationally, during the protected industrial action period?
2. Do you support a single national stoppage of ½ day duration?
3. Do you support a single national stoppage of 1 day duration?
4. Do you support a single national stoppage of 2 days duration?

Remember - The RTBU does not support or authorise any industrial action that has not been endorsed by our members through the Protected Action Ballot.

Vote Yes and make your voice heard.

Additional Newsflashes will be issued as developments occur.

Also it is important that we continue to get information about what the Company has put out and about saying (if anything) on what they are planning for any of the Business Group Agreements.

I ask that any such information be given / advised to your local delegate, State Branch and or emailed / faxed to the RTBU National Office. Copies of company newsletters, notes taken by you or individual members from Company held meetings etc should all be sent in. Even if we get the same information numerous times, that's better than not getting it at all, so you should assume we have not seen it nor do we know about it, and send it through.

Do not assume or expect that someone else has sent it to us.

I ask that you continue to support your Delegate and offer to assist them when needed as they represent you and your Union prior to, during and following the Campaign.

Newsflash!@Home.

If you would like to receive future information to your personal home email please email Bob Hayden at rhayden@rtbu-nat.asn.au with your name, your location, your classification and your email address and you will be added to the email list.

**15% OVER 3.....
WORTH FIGHTING FOR!!**

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