

Rail, Tram and Bus Union



RTBU – PacNat Member’s Union Collective Agreement 2009 *Update Newsflash No 23* 1st April 2010

Members are advised that the AEC have now confirmed the timetable for the Protected Action Ballot as follows:

Protected Action Ballot

Method of Voting – Postal Ballot

Timetable

Day 0	30/03/10	FWA hearing and making of ballot orders
Day 2	01/04/10	Applicant & employer to provide lists and covering declarations to AEC by 4:00 pm
Days 3-6	02/04/10 – 05/04/10	Public Holiday and Weekend
Day 7	06/04/10	AEC arranges with employer to place notice in prominent locations at workplaces Roll of Voters closes at 5:00 pm
Days 8-10	07/04/10 – 09/04/10	Roll and Ballot Preparation
Days 11-12	10/04/10 – 11/04/10	Weekend
Day 13	12/04/10	Ballot opens – AEC posts ballot material to eligible voters by 5:00 pm.
Day 14	13/04/10	Ballot material in transit
Day 15	14/04/10	Eligible voters receive ballot material
Day 16	15/04/10	Eligible Voters consider ballot material
Days 17-23	16/04/10 – 22/04/10	Eligible voters return ballot material to AEC.
Day 24	23/04/10	Ballot Closes 10:00 am.
		AEC counts ballot and declares result as soon as practicable.

Once the AEC has declared the results and should the Ballot be successful we are required to give Pacific National and FWA 3 days Notice before any action is actually taken, and we have a period of 30 days from the Declaration in which to take any action should it be necessary.

Correction to previously advised Pacific National Correspondence

The National Secretary has been contacted by Pacific National regarding their correspondence dated the 30th March, an extract of which was contained in Newsflash 22 (*see below*)

***“Pacific National confirms that the negotiations for a Part C Operations Services Agreement are continuing and that comments will be provided to the RTBU on the latest draft by early next week. It is not Pacific National’s intention to discuss the Operations Services Enterprise Agreement on Wednesday 7th April 2010.*”**

In terms of the additional flexibilities sought in pursuit of a wage claim, as detailed in our letter dated 26th March 2010, Pacific National confirms that resolution of these issues would allow Pacific National to move our current wage offer from 10.5% over 3 years towards 13% over three years.

Pacific National looks forward to continuing negotiations next week in pursuit of an Enterprise Agreement. Pacific National further confirms that the offer of back pay remains in place pursuant to our previous correspondence dated 26th March 2010”

They have now advised the National Secretary via telephone and correspondence dated the 31st March 2010 that their letter “dated the 30th March 2010 should be disregarded as it was sent out in error both by email and post. The new / replacement correspondence is as follows;

“Further to your letter dated 29th March 2010, Pacific National confirms its preparedness to meet and continue negotiations on the outstanding wages claim and other outstanding issues associated with the Enterprise Agreements on Wednesday 7th April 2010 at 10.00am at the Rail, Tram and Bus Union National Office, located at 83 – 89 Renwick St, Redfern.

Pacific National confirms that there are no additional Enterprise Agreement Part C (Operations / Support Services) claims being made in this process and all outstanding issues will continue to be discussed in the existing Part C forum. Therefore it is not Pacific National’s intention to discuss the Operations / Support Services Enterprise Agreement on Wednesday 7th April 2010.

In terms of the additional flexibilities sought in pursuit of a wages claim as detailed in our letter dated 26th March 2010, Pacific National confirms its intention to discuss the relevant percentage increases at our meeting next week rather than via an exchange of letters to ensure Pacific National has considered all feedback from the RTBU on the items included in that letter.

Pacific National looks forward to continuing negotiations next week in pursuit of an Enterprise Agreement and confirms that the offer of back pay remains in place pursuant to our previous correspondence dated 26th March 2010.”

Additional Newsflashes will be issued as developments occur.

Also it is important that we continue to get information about what the Company has put out and about saying (if anything) on what they are planning for any of the Business Group Agreements.

I ask that any such information be given / advised to your local delegate, State Branch and or emailed / faxed to the RTBU National Office. Copies of company newsletters, notes taken by you or individual members from Company held meetings etc should all be sent in. Even if we get the same information numerous times, that's better than not getting it at all, so you should assume we have not seen it nor do we know about it, and send it through.

Do not assume or expect that someone else has sent it to us.

I ask that you continue to support your Delegate and offer to assist them when needed as they represent you and your Union prior to, during and following the Campaign.

Newsflash!@Home.

If you would like to receive future information to your personal home email please email Bob Hayden at rbayden@rtbu-nat.asn.au with your name, your location, your classification and your email address and you will be added to the email list.

YOUR RIGHTS AT WORK..... WORTH FIGHTING FOR!!

Issued by; Bob Hayden, RTBU Lead National Organiser.

Authorised by: Allan Barden RTBU National Secretary, 83-89 Renwick St, REDFERN NSW 2016.

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