

# Rail, Tram and Bus Union



## RTBU – PacNat Member's Union Collective Agreement 2009 *Update Newsflash No20* 11<sup>th</sup> March 2010

### **Part A**

A further follow up meeting was held with PN earlier this week, to finalise a number of minor wording issues in the latest Part A Draft and subject to receiving the new draft version, it will then be sent out to all Depot Campaign Delegates for their information and feedback, although your Part A Negotiating Committee is confident that it will meet the expectations of Delegates and Members.

### **Salaried / Administration Update**

Following meetings with all 3 Business Groups over the last 2 weeks, it would seem in principle agreement has been reached regarding the conditions for Salaried and Administration Members employed by Intermodal, Coal and Bulk Pacific National Businesses.

Subject to the drafting and final wording, I am happy to advise that no significant changes have been made to current conditions (including the classification structure) for Salaried and Administration Members.

Both I and Greg Cameron attended all 3 sets of negotiations and we were joined by Bulk Delegate Gary Teasel for the Bulk negotiations.

Greg is drafting the Intermodal and Bulk documents and Coal is drafting the Coal document and once in principle agreement is reached they will be circulated to Salaried / Admin Delegates.

### **Wage Negotiations**

Members would be aware that I wrote to Asciano CEO Mark Rowsthorn late last month seeking to meet with Asciano / Pacific National Senior Representatives to get the Companies position regarding our wage claim.

A response was received yesterday confirming that the Company is now available to meet with the RTBU to discuss the matter and as such a date has been set for the 18<sup>th</sup> March for Senior RTBU and PN representatives to meet to discuss the wage settlement.

The RTBU remains committed to our claim (as endorsed by Delegates and Members) of 15% over 3 years, and I have again reinforced this with the Company yesterday.

Whilst our claim has always been reasonable and legitimate, it is even more so now in light of the recent announcement that Asciano's half year net profit was up 76%.

The RTBU and its Negotiation Delegates have been negotiating with the Company in good faith for approx 8 months and members have been patient during this period and have continued to perform their duties with the utmost professionalism even during the period where PN's Parent Company Asciano was going through periods of destabilisation this placing additional pressure and concern on employees.

It's now time for the Company to show its commitment to its employee's by agreeing to OUR FAIR AND REASONABLE CLAIM OF 15% OVER 3 YEARS.

## **Other Matters in Brief**

- # Intermodal Train Crew Agreement drafting will occur on the 17<sup>th</sup> March in Melbourne.
- # Kalgoolie and Pt Augusta Intermodal Train Crew Delegates meet with their Local Managers in Cook today in an effort to resolve the outstanding 4 Up Working issue.
- # Coal and Bulk drafting and negotiations continue on those matters which remain outstanding.
- # Terminals and Maintainer negotiations continue with these being deferred until after the wage settlement meeting next week.

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*Also it is important that we continue to get information about what the Company has put out and about saying (if anything) on what they are planning for any of the Business Group Agreements.*

*I ask that any such information be given / advised to your local delegate, State Branch and or emailed / faxed to the RTBU National Office. Copies of company newsletters, notes taken by you or individual members from Company held meetings etc should all be sent in. Even if we get the same information numerous times, that's better than not getting it at all, so you should assume we have not seen it nor do we know about it, and send it through.*

***Do not assume or expect that someone else has sent it to us.***

*I ask that you continue to support your Delegate and offer to assist them when needed as they represent you and your Union prior to, during and following the Campaign.*

### **Newsflash!@Home.**

If you would like to receive future information to your personal home email please email Bob Hayden at [rhayden@rtbu-nat.asn.au](mailto:rhayden@rtbu-nat.asn.au) with your name, your location, your classification and your email address and you will be added to the email list.

# **YOUR RIGHTS AT WORK..... WORTH FIGHTING FOR!!**

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