

Rail, Tram and Bus Union



RTBU – PacNat Member's Union Collective Agreement 2009

Update *Newsflash No 16*

19th November 2009

Business Specific Negotiations Commence

As advised in Newsflash No 14, dates have been set for a number of the Business / Classification Specific negotiations, with Intermodal Train Crew being the 1st cab of the rank so to speak.

Whilst this Newsflash is specifically about these negotiations, it is sent out as general Newsflash so all members can keep themselves up to date on what is happening throughout the Company.

Following an initial 3 days of meetings with PN regarding the PN Intermodal Train Crew Agreement it is advised that the main points they have put forward for negotiation so far revolve around the following:

- Abolition of Duty Cycle's, and just have a 1976 annual cycle,
- Ability to force Train Crew to work on their RDO's if more than 16 hours Undertime is owed with only 24 hours notice,
- When forced to work on an RDO, hours will only be credited to the duty cycle at single time,
- Ability to call employees in to work on a blank day / duty free day in their roster if they are 4 hours or more behind in their pro-rata target of credited hours at any point in time during the year, by giving 12 hours notice. The employee must make themselves available for such a shift.
- The ability to change shifts after the posting of the Working Roster provided that at least 12 hours notice is provided, and lift up and lay back will not be payable,
- Change in lift up and lay back provisions to allow for 3 hours lift up and 4 hours lay back,
- PN is accepting of the workforces desire to preserve the level of RDO's currently available to them where the level of RDO's does not prohibit or contribute to the inability of the company to having employees work 1976 hours annually,
- Up to 25% of the current 104 guaranteed RDO's to be flexible for PN to change outside of the Master Roster process.

They have flagged additional possible claims which we anticipate to get next week when we meet them on the 25th.

It is anticipated that PN will have something out to employees explaining their position sometime this week.

Your Negotiating Committee have so far advised PN that members are seeking the removal of Undertime, Annualised Hours and a reduction in the period of time at rest before Barracks Detention Payment commences.

We have also made it quite clear that RDO's are not up for sale and that members give PN an average of 5 days a week to get their hours in (via the current rostering provisions) and in return members get an average of 2 days per week in RDO's.

It is proposed that a telephone hook up of all Intermodal Train Crew Delegates will be held next week to brief delegates on what has occurred in more detail

Additional Newsflashes will be issued as developments occur.

Also it is important that we continue to get information about what the Company has put out and about saying (if anything) on what they are planning for any of the Business Group Agreements.

I ask that any such information be given / advised to your local delegate, State Branch and or emailed / faxed to the RTBU National Office. Copies of company newsletters, notes taken by you or individual members from Company held meetings etc should all be sent in. Even if we get the same information numerous times, that's better than not getting it at all, so you should assume we have not seen it nor do we know about it, and send it through.

Do not assume or expect that someone else has sent it to us.

I ask that you continue to support your Delegate and offer to assist them when needed as they represent you and your Union prior to, during and following the Campaign.

Newsflash!@Home.

If you would like to receive future information to your personal home email please email Bob Hayden at rhayden@rtbu-nat.asn.au with your name, your location, your classification and your email address and you will be added to the email list.

YOUR RIGHTS AT WORK..... WORTH FIGHTING FOR!!

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