

# Rail, Tram and Bus Union



## RTBU – PacNat Member's Union Collective Agreement 2009

### Update *Newsflash No 12*

24<sup>th</sup> September 2009

### THE RESULTS ARE IN

Members have well and truly spoken following the opening and collating of the Ballot / Survey recently conducted to ascertain what members are prepared to do should Industrial Action be necessary to achieve a satisfactory outcome to the PN EBA negotiations.

Approx 2100 ballot / survey papers were posted out and just over 90% were returned which is a fantastic effort and proves that members are following these negotiations very closely and keen to play their part in the democratic process within their Union.

#### **Results of the Survey are as follows:**

Form of Industrial Actions #	Prepared to take at any time	Prepared to take if necessary	Not prepared to take
Go Slow	25%	70%	5%
Overtime Ban	40%	50%	10%
Rolling Stoppages of up to 2 Days	80%	15%	5%
National Stoppage – ½ day	80%	15%	5%
National Stoppage – 1 day	85%	10%	5%
National Stoppage – 2 days	90%	5%	5%

- Figures rounded to the nearest 5%.

The return is similar and just as decisive to the response from members when during the negotiations with PN for the 2006 EBA's members overwhelmingly rejected an attempt by the Company to get employee support for Non Union Enterprise Agreements.

As previously advised this feedback from members will form the basis of the ongoing campaign development by your Campaign Committee.

Should an Official Ballot be required it will be undertaken by the AEC and would occur following consultation and endorsement by your Campaign Committee Delegate, Members and Officers of the RTBU.

## **Negotiations Continue.**

Members are advised that negotiations have been continuing with Pacific National regarding the "Part A" – Common Clause part of the document and progress is being made on all outstanding matters previously reported on.

The issue of Classification Structures and whether they are in "Part A – Common Clause" or "Part B – Business Specific" negotiations has yet to be confirmed as we have advised the Company that we do not see wholesale changes being made to the current classification Structures. Where we do see issues / changes these are the same across all Business Groups.

We have as of yesterday provided the Company with fairer Consultation and Resolution of Dispute clauses and the Company have advised that they should be in a position to forward a revised "Part A" document and any comments on these clauses shortly.

Once this has been received it will be forwarded to the Common Clause negotiation delegates for checking and comment.

We will then arrange a meeting with the Delegates and the PN negotiation representatives to work through any outstanding matters in an effort to finalise the "Part A" section.

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## **Asciano Media Reports.**

Many members have raised recent media reports with me regarding the massive remuneration entitlements and benefits of those holding Senior Positions within Asciano and Pacific National. All members believe in a fair go and, given these same people are the ones who will have control over your EBA increases; we expect that they will extend their thoughts to their employees who have been at the pointy end of the constant upheaval, reforms and cut backs which have been a part of Asciano for some time.

Whilst all this has been happening employees have remained committed to their jobs and continued to perform their jobs with the utmost professionalism and expect their efforts to be rewarded by more than a letter saying thanks for the effort.

Asciano / Pacific National would not have survived the constant upheaval during the past 12 months were it not for the dedication and commitment shown by their workforce.

This can only continue for so long and employees deserve recognition of this during the EBA process – particularly when employees are told to show wage restraint for the good of the Company.

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*Additional Newsflashes will be issued as developments occur, and that at the time of writing, no further meetings with the Company had been arranged.*

*Also it is important that we continue to get information about what the Company has put out and about saying (if anything) on what they are planning for any of the Business Group Agreements.*

*I ask that any such information be given / advised to your local delegate, State Branch and or emailed / faxed to the RTBU National Office. Copies of company newsletters, notes taken by you or individual members from Company held meetings etc should all be sent in. Even if we get the same information numerous times, that's better than not getting it at all, so you should assume we have not seen it nor do we know about it, and send it through.*

***Do not assume or expect that someone else has sent it to us.***

*I ask that you continue to support your Delegate and offer to assist them when needed as they represent you and your Union prior to, during and following the Campaign.*

**Newsflash!@Home.**

If you would like to receive future information to your personal home email please email Bob Hayden at [rbayden@rtbu-nat.asn.au](mailto:rbayden@rtbu-nat.asn.au) with your name, your location, your classification and your email address and you will be added to the email list.

## **YOUR RIGHTS AT WORK..... WORTH FIGHTING FOR!!**

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